# General Information for Candidates

Keep Britain Tidy is an independent environmental charity that fights for people’s right to live and work in a place of which they can be proud. We inspire people to be litter-free, to waste less and to live more and we believe that caring for the environment is the first step to a better society. We work at the heart of business, government and the community to help people understand that what’s good for the environment is also good for society and enable them to take action to improve that environment. Further information about Keep Britain Tidy can be found on our website at [**www.keepbritaintidy.org**](http://www.keepbritaintidy.org)

## Application Process

All applications should be made on this form. Please do not enclose CVs or additional literature; they will not be accounted for the in the recruitment process.

An applicant details and equal opportunities monitoring form should also be submitted with your application. Without these forms your application will not be considered. These confidential forms will be held separately by HR for monitoring purposes and will not form part of the shortlisting process.

**You must make certain that in completing the application form you explain clearly how your experience relates to the essential and desirable criteria held in the person specification to enable you to demonstrate how you fit the criteria for the role. Please note that you must meet all of the essential criteria held on the person specification to progress to the shortlisting stage of the interview process.**

Closing dates for applications and interview dates are detailed on the job advertisement. We regret that due to resources we are able to notify only those candidates who have been shortlisted. Thank you for your interest.

Once you have completed your forms, please email to: [**kbtrecruitment@keepbritaintidy.org**](mailto:kbtrecruitment@keepbritaintidy.org)**.**

## Applicants Checklist

□ I have completed all sections of the Application form

□ I have attached my Personal details and Equal Opportunities Monitoring form

Thank you and Good Luck with your application.

# Demonstration of suitability for the role

Please refer to the guidance notes when completing your application

|  |  |
| --- | --- |
| **Role Applied for:** |  |
| **Earliest date you could take up employment:** | |

## Meeting our Skills, Knowledge and Experience

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| **Person Specification:** Please read the **Job Description and Person Specification** carefully.  **Address each of the essential and desirable skills and experiences required**, stating how you match what we are looking for. Please give examples that are relevant to the specific role advertised and refer to the job description. Examples may be paid, voluntary or any other work experience. Please highlight quantifiable examples of your experience under the headings for each statement taken from the person specification. The examples given must specify the situation, your role in it and the impact of your intervention. You must meet the essential criteria held on the person specification in order to apply for and be considered for the job role. |

## Employment History

|  |  |  |  |
| --- | --- | --- | --- |
| **Please give details of all jobs held, starting with your present post/most recent employer. Please complete with your most recent job role first, back to school leaving age, including any gaps that you may have had with the reasons for this.** | | | |
| **Employer** **(Name and address)** | **Position Held** | **Dates employed (from and to)** | **Reason for Leaving** |
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## Volunteering History

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| --- | --- | --- | --- |
| Please list all unpaid work and volunteering history in this section, starting from your most to least recent experience. | | | |
| **Name of placement** | **Position held** | **Brief description of duties** | **Dates from/to** |
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## Education, Technical and Professional Qualifications

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| Please include all education, any technical, professional or vocational qualifications obtained including any institute or professional body. Please lay this out from most recent first. | | |
| **Course studied** | **Qualification/Result** | **Dates from/to** |
|  |  |  |

# APPLICANT DETAILS (CONFIDENTIAL)

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| --- | --- |
| **Role Applied for:** |  |

## Personal Details

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| --- | --- | --- | --- | --- | --- |
| Full Name | | | | | |
| Address: | | | | | |
|  | | | | | |
|  | | | | | |
|  | Post Code: | | | | |
| Contact Details | | | | | |
| Home Telephone: | Mobile Telephone: | | | | |
| Email address: | | | | | |
| Please indicate two people who can provide references specifying your relationship to them – one of whom should preferably be your present/most recent employer. If you are most recently self-employed, please include the name of a recent client who can provide a reference for you | | | | | |
| Name: | Name: | | | | |
| Address: | Address: | | | | |
|  |  | | | | |
| Post code: | Post code: | | | | |
| Telephone: | Telephone: | | | | |
| Email: | Email: | | | | |
| Relationship: | Relationship: | | | | |
| **Right to work in the UK**  Do you have any restrictions to your residence in the UK which may affect your right to work or your working hours? For further details, please see: <https://www.gov.uk/check-job-applicant-right-to-work>  Any employment offer will be subject to a right to work check taking place | | | □ No | | □ Yes |
| **If yes, please provide details of the type of your visa including any restrictions and applicable dates** (please note that Keep Britain Tidy are not a current VISA sponsor – any offer of employment is subject to satisfactory checks taking place) | | | | | |
| **Driving Licence**  Do you hold a current UK driving license? | | □ Yes | | □ No | |
| If yes, is your licence | | □ Full | | □ Provisional | |
| **Criminal Convictions**  Have you been convicted of a criminal conviction which is unspent? If yes this will not automatically exclude your application from the recruitment. HR may contact you to request more detailed information. | | □ Yes | | □ No | |

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| --- | --- |
| **Data Protection Statement**  The information that you provide on this form and that obtained from other relevant sources will be used to process your application for employment, or to fulfil legal or regulatory requirements if necessary. The personal information that you give us will also be used in a confidential manner to help us monitor our recruitment process. We will treat the personal information that you give us in accordance with data protection law and our Privacy Statement (a copy of which is available from: <http://www.keepbritaintidy.org/privacy-policy>)  We do not collect more information than we need to assess your suitability for employment and we will not retain it for longer than is necessary. The personal information we ask for is used to assess your suitability for employment. You don’t have to provide what we ask for but it might affect your application if you don’t.  If you succeed in your application and take up employment with us, the information will be used in the administration of your employment with us. We will retain the information provided to us for the duration of your employment plus 6 years following the end of your employment. We may also use the information if there is a complaint or legal challenge relevant to this recruitment process.  We may check the information collected, with thirds parties or with other information held by us. We may also use or pass to third parties information relevant to the detection of a crime, to protect public funds, or in other ways permitted by law.  If you do not succeed in your application, the personal information you have provided as part of your application will be retained for a period of 6 months from the vacancy end date. | |
| **Declaration**  I declare that the information I have given in this applications is accurate and true. In understand that providing misleading or false information will disqualify me from appointment OR, if appointed, may result in my dismissal. | |
| **Signature (if email insert name):** | **Date:** |