Keep Britain Tidy recognises and actively promotes the benefits of a diverse workforce and is committed to treating all colleagues with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We welcome applications from all sections of the community. Please indicate your responses to the following:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **ETHNICITY** | | | | | | | | | | | | | | | | | | |
| **White**  □ British | | | □ Irish | | | | |  | | | | | | □ Any other background\* | | | | |
| **Mixed**  □ White and Black Caribbean | | | □ White and Black African | | | | | □ White and Asian | | | | | | □ Any other mixed/multiple ethnic background\* | | | | |
| **Black or Black British**  □ Caribbean | | | □ African | | | | |  | | | | | | □ Any other black/African Caribbean background\* | | | | |
| **Asian or Asian British**  □ Indian | | | □ Pakistani | | | | | □ Bangladeshi | | | | | | □ Chinese  □ Any other Asian background\* | | | | |
| **Other Ethnic Group**  □ Arab □ Other Ethnic Group | | | | | | | |  | | | | | | □ Prefer not to say | | | | |
| \*Please specify if you wish: | | | | | | | | | | | | | | | | | | |
| **GENDER**  □ Male  □ Non-binary | | | | □ Female  □ Other – please specify: | | | | | | | □ Transgender man  □ Prefer not to say | | | | | | □ Transgender Woman | |
| **AGE**  □ 16 -18 | □ 19 – 24 | | | | □ 25-34 | | □ 35-44 | | | □ 45 - 54 | | □ 55 - 64 | | | | □ 65+ | | □ Prefer not to say |
| **SEXUAL ORIENTATION**  □ Bisexual  □ Asexual | | □ Gay man  □ Fluid | | | | □ Gay woman  □ Pansexual | | | □ Heterosexual  □ Queer | | | | □ Other sexual orientation – please specify: | | | | | □ Prefer not to say |
| **RELIGION OR BELIEF**  Please specify: | | | | | | | | □ Prefer not to say | | | | | | | □ No religion or belief | | | |
| **DISABILITY:** The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months. Are your day-to-day activities limited because of a health problem or disability, which has lasted, or is expected to last, at least 12 months? | | | | | | | | □ No  □ Prefer not to say | | | | | | | □ Yes | | | |
| If yes, please state the nature of your disability: | | | | | | | | | | | | | | | | | | |
| **How did you become aware of this vacancy?** | | | | | | | | | | | | | | | | | | |
| □ Keep Britain Tidy Website | | | | | | □ Charity Jobs | | | | | | | □ Environmental Jobs | | | | | |
| □ Other media, please give details: | | | | | | | | | | | | | | | | | | |

Kindly note, this form will be used solely for monitoring purposes only.

Thank you for completing.