Keep Britain Tidy recognises and actively promotes the benefits of a diverse workforce and is committed to treating all colleagues with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We welcome applications from all sections of the community. Kindly indicate your responses to the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **ETHNCITY** | | | |
| **White**  □ British | □ Irish |  | □ Any other background\* |
| **Mixed**  □ White and Black Caribbean | □ White and Black African | □ White and Asian | □ Any other mixed background\* |
| **Black or Black British**  □ Caribbean | □ African |  | □ Any other black background\* |
| **Asian or Asian British**  □ Indian | □ Pakistani | □ Bangladeshi | □ Any other Asian background\* |
| **Chinese or other Ethnic Group**  □ Chinese □ Other Ethnic Group | |  | □ Prefer not to say |
| \*Please specify | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **GENDER**  □ Male | □ Female | □ Non-binary | □ Other |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **AGE**  □ 16 -18 | □ 19 – 24 | □ 25-34 | □ 45 - 54 | □ 55 - 64 | □ 65+ |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **SEXUAL ORIENTATION**  □ Bisexual | □ Gay man | □ Gay woman/lesbian | □ Heterosexual | □ Other sexual orientation – please specify: | □ Prefer not to say |

|  |  |  |
| --- | --- | --- |
| **RELIGION OR BELIEF**  Please specify: | □ Prefer not to say | □ No religion or belief |

|  |  |  |
| --- | --- | --- |
| **DISABILITY**  Do you consider yourself to have a disability? | □ No | □ Yes |
| If yes, kindly state the nature of your disability | | |

|  |  |  |
| --- | --- | --- |
| **How did you become aware of this vacancy?** | | |
| □ KBT Website | □ Charity Jobs | □ Environmental Jobs |
| □ Other media, kindly give details: | | |

Kindly note, this form will be used solely for monitoring purposes only.

Thank you for completing this.